

## **Assembly Concurrent Resolution No. 61**

### **RESOLUTION CHAPTER 138**

Assembly Concurrent Resolution No. 61—Relative to state employee merit awards.

[Filed with Secretary of State September 27, 2013.]

#### **LEGISLATIVE COUNSEL'S DIGEST**

ACR 61, Beth Gaines. State employee merit awards.

This measure would declare that merit award payments in specified amounts, authorized by the Department of Human Resources, are made to specified current or retired state employees whose proposals have resulted in annual savings and net revenue gains by the state.

WHEREAS, Section 19823 of the Government Code authorizes the Department of Human Resources to make awards to current or retired state employees who propose procedures or ideas that are subsequently adopted and placed in effect and result in eliminating or reducing state expenditures or improving state operations; and

WHEREAS, Any award granted under Section 19823 of the Government Code in excess of \$5,000 must be approved by concurrent resolution of the Legislature; and

WHEREAS, Lawrence Crawford, Glenn Mochel, and Steve Sattler of the California Department of Transportation suggested that rocker switches installed in department vehicles to activate different lighting equipment be identified by engraving directly onto the switches, rather than requiring separate labels to be engraved and subsequently installed on those switches, and to stock a supply of commonly used prelabelled switches, which resulted in a first-year savings of \$45,898; and

WHEREAS, Andrew Seames of the Employment Development Department created a macro for use by the department's Tax and Wage Corrections Group, to reduce repetitive data entries and expedite the processing of work items when correcting employer information in the database, which resulted in a first-year savings of \$81,937; and

WHEREAS, Adrienne Redding of the Department of Corrections and Rehabilitation suggested replacing expensive and heavily-padded exposure control jumpsuits required for inmates with a history of indecent exposure, which were purchased from an out-of-state sole source vendor, and instead using inmate labor for the in-house manufacture of a lighter-weight version of the exposure control jumpsuits at the California Correctional Center in Susanville, which resulted in a first-year savings of \$61,625; and

WHEREAS, Steven Speck, Roger Shonafelt, and Dana White of the Department of Water Resources suggested using polypropylene material in

lieu of steel material for radiator tank ends for motor air coolers at 28 pumping plant units, which resulted in a total savings of \$204,965; and

WHEREAS, The savings generated by implementation of these suggestions will continue to be realized on an annual basis; and

WHEREAS, As a result of actual savings generated from the implementation of these suggestions, it is unnecessary to appropriate additional funds for payment of awards to these employees; now, therefore, be it

*Resolved by the Assembly of the State of California, the Senate thereof concurring,* That the Legislature of the State of California hereby declares that merit award payments, authorized by the five-member Merit Award Board and the Department of Human Resources, are hereby made in amounts up to and including 20 percent of the first-year savings generated by each suggestion, as follows:

(a) To Lawrence Crawford, Glenn Mochel, and Steve Sattler, in the amount of \$4,182, to be shared equally.

(b) To Andrew Seames in the amount of \$11,387.

(c) To Adrienne Redding in the amount of \$7,325.

(d) To Steven Speck, Roger Shonafelt, and Dana White in the amount of \$15,501, to be shared equally; and be it further

*Resolved,* That the Chief Clerk of the Assembly transmit copies of this resolution to the Controller and to the Department of Human Resources.